| **Policy 302.06: Superintendent Professional Development** | **Status:** ADOPTED |
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| **Original Adopted Date:** 01/17/2024 **| Revised Date:** 01/17/2024 **| Reviewed Date:** 01/17/2024 |  |

The Tri-County Board encourages the superintendent to continue professional growth by being involved in professional organizations, attending conferences, continuing education, and participating in other professional activities.  
  
It is the responsibility of the superintendent to arrange the superintendent's schedule in order to enable attendance at various conferences and events.  If a conference or event requires the superintendent to be absent from the office for more than five days, requires overnight travel, or involves unusual expense, the superintendent will bring it to the attention of the board president prior to attending the event.  
  
The superintendent will report to the board after an event.

| Legal Reference: | Iowa Code § 279.8  281 I.A.C. 12.7. |
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| **I.C. Iowa Code** | **Description** |
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| Iowa Code § 279.8 | [Directors - General Rules - Bonds of Employees](https://www.legis.iowa.gov/docs/code/279.8.pdf) |
| **I.A.C. Iowa Administrative Code** | **Description** |
| 281 I.A.C. 12.7 | [Professional Development](https://www.legis.iowa.gov/docs/iac/rule/281.12.7.pdf) |

**Cross References**

| **Code** | **Description** |
| --- | --- |
| 303.07 | [Administrator Professional Development](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=NnrYCypknzECvNyplusUjEMIg==) |
| 401.07 | [Employee Travel Compensation](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=AifaUde6slshplusnslshxDcR3wew6A==) |
| 402.05 | [Required Professional Development for Employees](https://simbli.eboardsolutions.com/Policy/ViewPolicy.aspx?S=36031104&revid=ZQJxlWmYOVJplus1ryZ58OZcg==) |